

# APPRENTICESHIP IN ONTARIO YOUR FUTURE IS HERE

## Ontario Youth Apprenticeship Program

### What is OYAP?

The Ontario Youth Apprenticeship Program (OYAP) opens the door for young people to obtain placements in 130 skilled trades that can be learned through apprenticeship training. Apprentices learn a skilled trade by combining college courses with paid on the job training.

### Who can participate in OYAP?

If you are entering grade 11 and are at least 16 years old, you can work towards a career in a skilled trade as a registered apprentice, and eventually a certified skilled worker or journeyman, while you complete your Ontario Secondary School Diploma (OSSD).

### What is an apprenticeship?

Apprenticeship involves a three-way partnership: a worker who wants to learn; an employer who needs skilled employees and is willing to assume the cost of workplace training; and, the Ministry of Training, Colleges and Universities (MTCU) apprentice office. The demand for skilled workers in Ontario is growing. The training apprentices receive is highly respected by unions and employers and leads to a good career with good wages. Most apprenticeships take two to five years to complete, depending on the trade.

### What are the benefits for students?

Students have an opportunity to get a "head start" in an apprenticeship by reducing time and expenses that would be spent in training after high school. Participants gain valuable work experience, employability

skills, and an opportunity to become registered apprentices while working towards their Ontario Secondary School Diploma.

### What are the benefits for employers?

OYAP provides employers with a workforce of young people who have skills and work experience. It helps to identify and locally train future skilled trades people while enabling employers to: train potential employees to their company standards; observe and assess the capabilities of a potential apprentice before making a long term commitment; qualify for a wage subsidy program; and, assist in increasing the positive perception of the trades.

*For more information on the Ontario Youth Apprenticeship Program (OYAP), speak with your Guidance Counsellor or Co-operative Education Teacher.*

**GOOD CAREERS...GREAT FUTURE**